



President Search Timeline

Understanding the Position	Scheduled Date(s)
<p><i>Stakeholder Feedback Sessions</i> Christina Cecil, CCCS CHRO, and Isaac Karaffa, RPA Inc., meet with stakeholders to gather feedback.</p>	January 21 – 30, 2026
<p><i>Finalize Position Profile and Search Schedule</i> Final approval and publishing of the president position profile.</p>	February 3, 2026
Networking & Screening of Prospective Candidates	
<p><i>Recruitment</i> Formal announcements posted, and application collection begins. RPA contacts potential candidates about the position.</p>	Ongoing: Apply by March 17, 2026, for full consideration
Applicant Selection	
<p><i>Committee Candidate Review</i> Committee meets to identify semi-finalist candidates to be interviewed.</p>	March 2026
<p><i>Candidate Interviews</i> Search advisory committee conducts interviews with semi-finalist candidates.</p>	Late March/Early April
<p><i>Finalists Meet with Stakeholders</i> Finalists meet with key stakeholders on both campuses, learn about the TSC campuses and communities, and meet with the CCCS Chancellor. Feedback from TSC stakeholders will be collected and provided to CCCS Chancellor.</p>	April 15 – 22, 2026
Identifying the Next TSC President	
<p><i>Final Selection</i> All references and feedback are reviewed, and a candidate is selected by CCCS Chancellor.</p>	Early May