



President Search Timeline

Understanding the Position

Scheduled Date(s)

Stakeholder Feedback Sessions

Christina Cecil, CCCS CHRO, and Isaac Karaffa, RPA Inc., meet with stakeholders to gather feedback.

January 21 – 30, 2026

Finalize Position Profile and Search Schedule

Final approval and publishing of the president position profile.

February 3, 2026

Networking & Screening of Prospective Candidates

Recruitment

Formal announcements posted, and application collection begins. RPA contacts potential candidates about the position.

*Ongoing:
Apply by March 17,
2026, for full
consideration*

Applicant Selection

Committee Candidate Review

Committee meets to identify semi-finalist candidates to be interviewed.

March 2026

Candidate Interviews

Search advisory committee conducts interviews with semi-finalist candidates.

Late March/Early April

Finalists Meet with Stakeholders

Finalists meet with key stakeholders on both campuses, learn about the TSC campuses and communities, and meet with the CCCS Chancellor. Feedback from TSC stakeholders will be collected and provided to CCCS Chancellor.

April 15 – 22, 2026

Identifying the Next TSC President

Final Selection

All references and feedback are reviewed, and a candidate is selected by CCCS Chancellor.

Early May